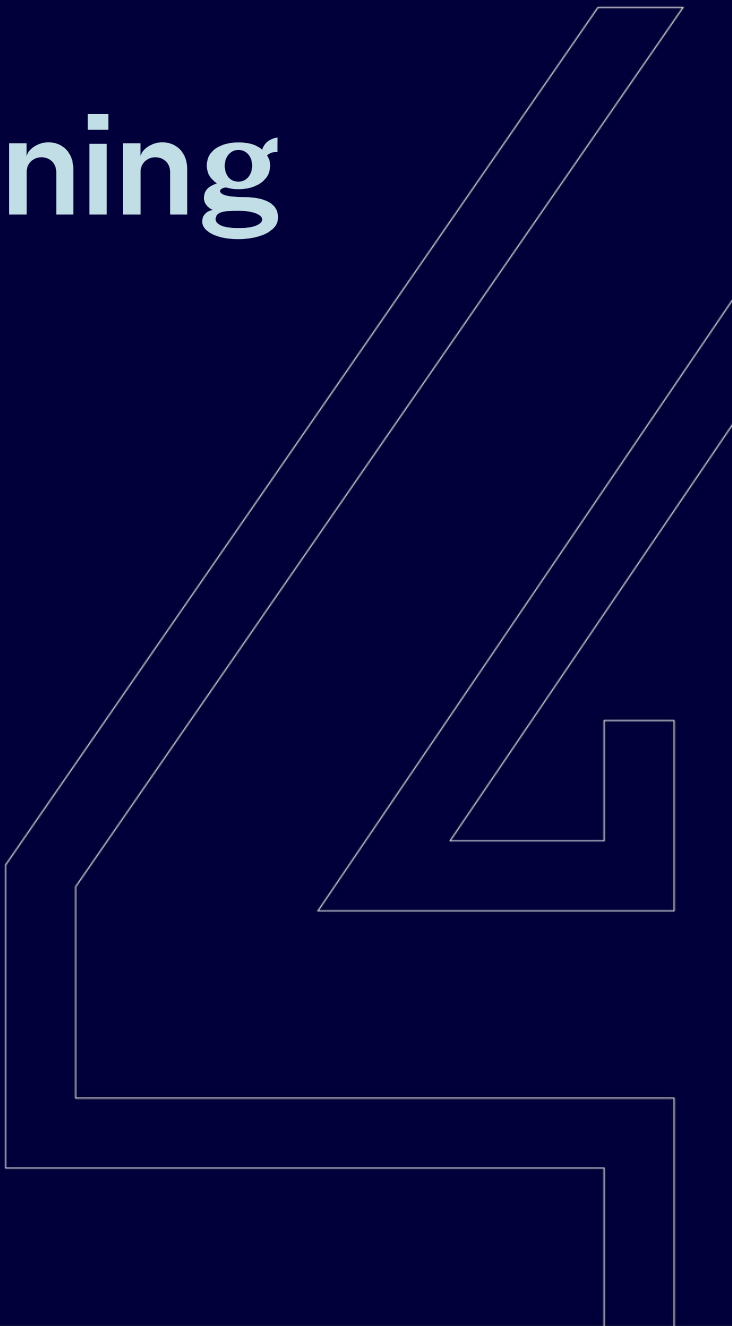




DEI&B Training Offering

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The workplace brings diverse people together

Today's teams include people of different races, cultures, genders, ages, abilities, sexual orientations, parental roles, socio-economic backgrounds, and more. To work well with - and lead - people who are different from us, and to achieve meaningful results, we need inclusive mindsets, skills, and structures.

We support organisations on their DEI&B journeys through one-day workshops, full learning programmes, team interventions, and ongoing support. Each solution is shaped to fit the client's goals, budget, and context. Our training, coaching, and consulting can be delivered in person, online, or in a hybrid format.

In addition to customised programmes, we also offer ready-made workshops that are simple, effective, and quick to roll out.

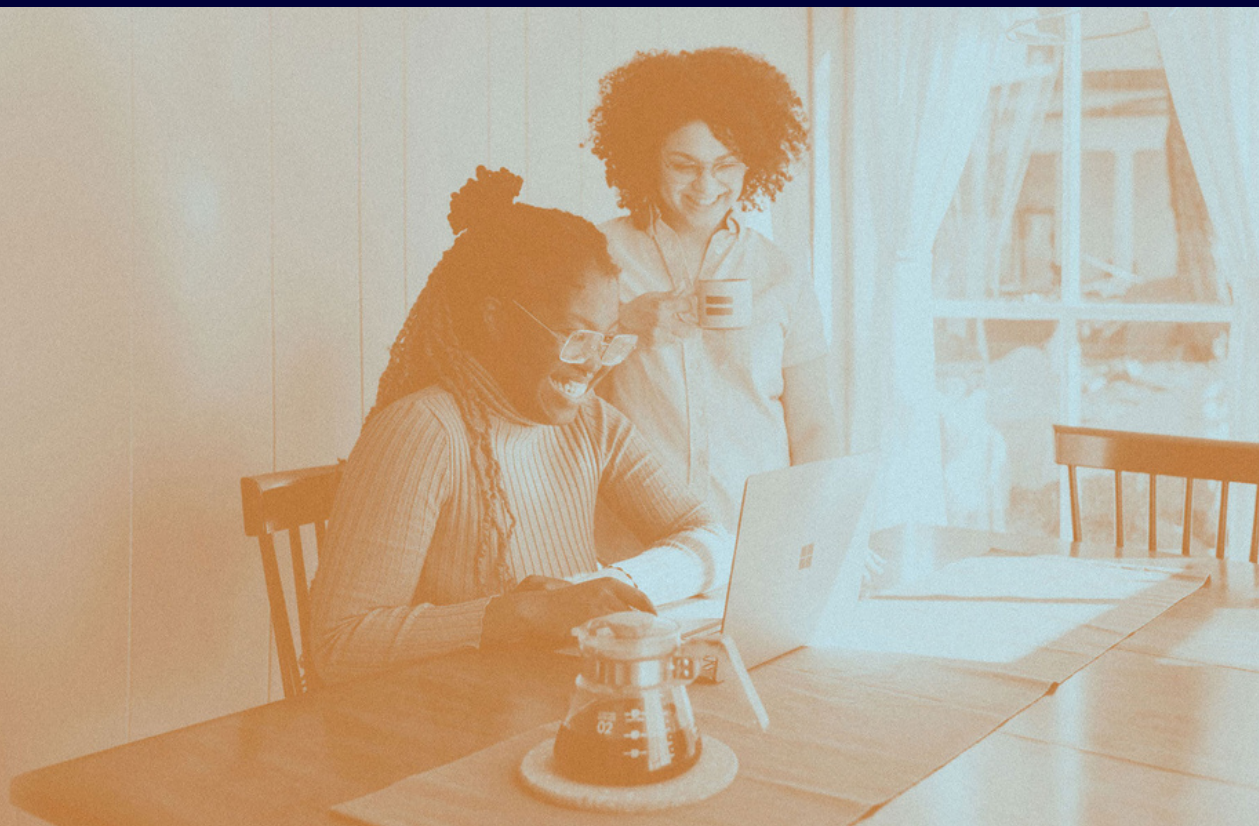
OFFERING	DESCRIPTION
DEI&B Foundation: Two-Day Workshop	This practical and engaging workshop introduces participants to the core concepts of diversity, equity, inclusion and belonging through interactive activities and group learning. Delegates will leave with a workbook and a clear, practical inclusion framework they can apply directly in their teams and workplaces.
Inclusive Leadership Programme: 6-Month Masterclass Series	This programme consists of six full-day masterclasses delivered over six months. Delegates will learn a practical inclusion framework and receive ongoing support to apply it in their teams and workplaces. By the end of the programme, participants will have developed personal inclusive leadership habits and implemented inclusive structures that support long-term impact.
Courageous Conversations One-Day Workshop	Participants learn skills for engaging in courageous conversations. Through interactive activities, they practice self-regulation, listening openly, and speaking honestly and respectfully about difficult topics.
Transforming Meetings to be Inclusive: Two- Day Workshop	Participants learn how to participate in and facilitate inclusive meetings. They learn how to ensure every voice is heard and diverse thoughts are valued. In this 2-day workshop, participants learn to establish psychological safety, fully engage everyone's intellect, facilitate respectful discussions, encourage diverse perspectives, and make quality decisions.



54TwentyFour, facilitated a 6-month leadership programme for our senior leadership group to equip them with tools on leading a diverse workforce inclusively. The programme aimed to drive sustainable behaviour change in leadership, and change brand perceptions amongst our trainee cohorts.

After the programme, we saw an observable positive impact on senior leader and trainee interactions, as well as considerable shifts in the data which suggested improvement in perceptions of diversity, equity, and inclusion.

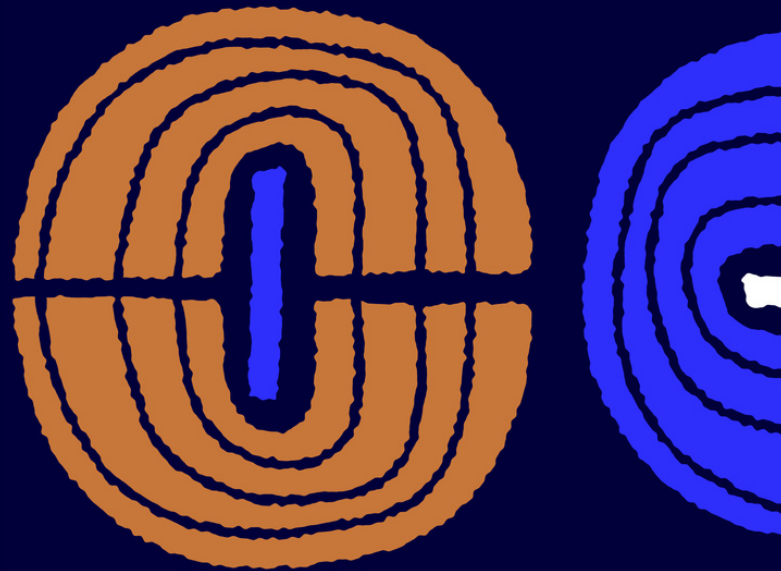
PELELA LAMANI | SENIOR HR MANAGER | MAZARS



About Us

54TwentyFour is a diversity, equity, and inclusion consultancy specializing in inclusive employee experience design, coaching, training, and learning programmes.

Our mission is to support organisations in creating inclusive environments that unlock the full potential of their diverse workforce.



Some of our previous and current clients:



We have been featured on:



Our Story



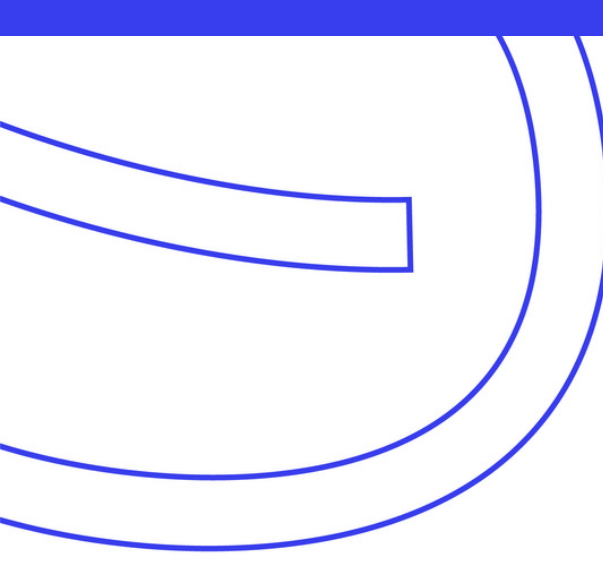
“5424 (54TwentyFour) is the street number of my childhood home in Orlando East, Soweto. Growing up in a low-income community, I witnessed first-hand the challenges of unemployability, teenage pregnancy, alcoholism, and other social issues that persist in South Africa. Today, I find myself in a better place, partly due to the transformative social changes that unfolded during the 90s.

Growing up in the 90s, I witnessed a remarkable period in South Africa marked by our first democratic election, which saw Nelson Mandela become the nation's first black president, and the acceptance of our constitution. These milestones instilled in me a profound sense of hope for equity and inclusion.

I founded 54TwentyFour when I realized that, despite changes in laws and an increased intolerance for discrimination, there remained an ongoing need to create inclusive workplaces that embrace diversity and enable social progress.”

JULIA MAKHUBELA





Thank you.

LEVEL 1 B-BBEE CONTRIBUTOR

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