

# Diversity, Equity and Inclusion (DEI) Training Offering

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# Our DEI Training Offering

We partner with clients on their diversity, equity, and inclusion learning journeys by offering one-day workshops and comprehensive learning programmes. Our offerings are tailored to clients' needs, budgets, and organisational realities. We deliver the training in face-to-face, hybrid, and fully digital formats.

While we do offer tailored training, we also have tried-and-tested off-the-shelf training workshops:

OFFERING	DESCRIPTION
<b>Diversity, Equity, and Inclusion Foundation One-Day Workshop</b>	This workshop incorporates a series of engaging activities that allow participants to collectively grasp the concepts of diversity, equity, and inclusion. It encourages delegates to get to know each other better and understand different cultures.
<b>Unconscious Biases 4-Hour Workshop</b>	In this session, participants engage in exercises that unveil their unconscious biases. They gain insight into the impact of these biases on their daily lives and acquire strategies to manage them regularly.
<b>Courageous Conversations One-Day Workshop</b>	Participants learn skills for engaging in courageous conversations. Through interactive activities, they practice self-regulation, listening openly, and speaking honestly and respectfully about difficult topics.
<b>Transforming Meetings to be Inclusive 2-Day Workshop</b>	Participants learn how to participate in and facilitate inclusive meetings. They learn how to ensure every voice is heard and diverse thoughts are valued. In this 2-day workshop, participants learn to establish psychological safety, fully engage everyone's intellect, facilitate respectful discussions, encourage diverse perspectives, and make quality decisions.

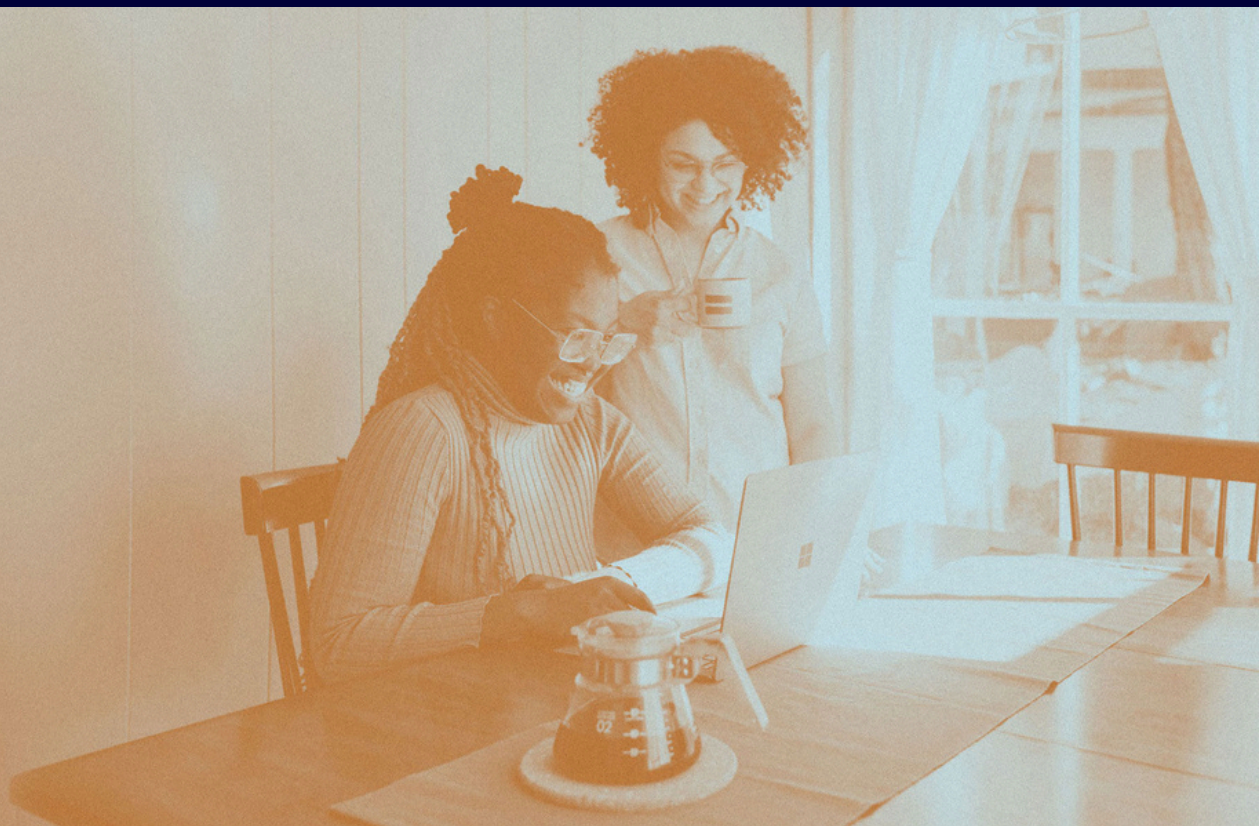




**54TwentyFour, facilitated a 6-month leadership programme for our senior leadership group to equip them with tools on leading a diverse workforce inclusively. The programme aimed to drive sustainable behaviour change in leadership, and change brand perceptions amongst our trainee cohorts.**

**After the programme, we saw an observable positive impact on senior leader and trainee interactions, as well as considerable shifts in the data which suggested improvement in perceptions of diversity, equity, and inclusion.**

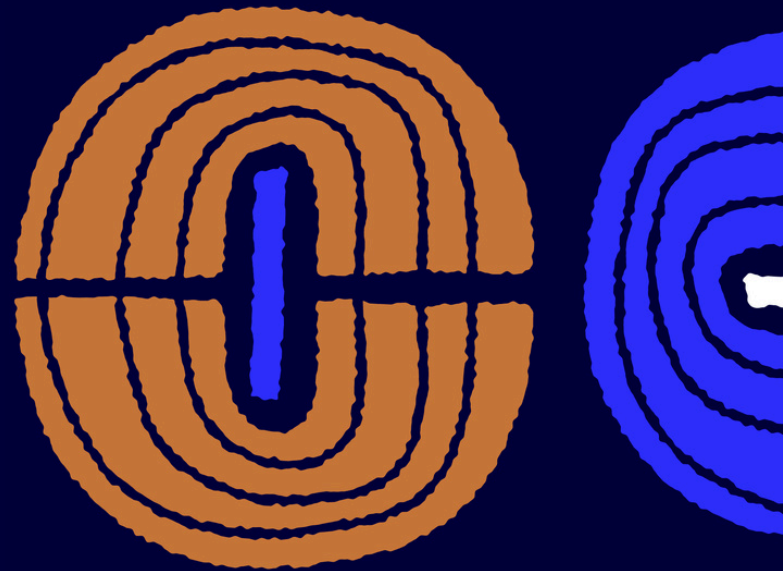
**PELELA LAMANI | SENIOR HR MANAGER | MAZARS**



# About Us

54TwentyFour is a diversity, equity, and inclusion consultancy specializing in inclusive employee experience design, coaching, training, and learning programmes.

Our mission is to support organisations in creating inclusive environments that unlock the full potential of their diverse workforce.



Some of our previous and current clients:



We have been featured on:





# Our Story



“5424 (54TwentyFour) is the street number of my childhood home in Orlando East, Soweto. Growing up in a low-income community, I witnessed first-hand the challenges of unemployability, teenage pregnancy, alcoholism, and other social issues that persist in South Africa. Today, I find myself in a better place, partly due to the transformative social changes that unfolded during the 90s.

Growing up in the 90s, I witnessed a remarkable period in South Africa marked by our first democratic election, which saw Nelson Mandela become the nation's first black president, and the acceptance of our constitution. These milestones instilled in me a profound sense of hope for equity and inclusion.

I founded 54TwentyFour when I realized that, despite changes in laws and an increased intolerance for discrimination, there remained an ongoing need to create inclusive workplaces that embrace diversity and enable social progress.”

**JULIA MAKHUBELA**





# Thank you.

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LEVEL 1 B-BBEE CONTRIBUTOR

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